

INTERNAL ADVERT

Job Title	Protégé
Thematic Area	Productivity Acceleration Mobility Institutional & Organizational Development
Location	STI Secretariat, FONSTI
Reporting to	Managing Director
Proposed Period	June, 2024 to June 2025
<p>1. Background of the Internship Vision 2040 highlights that developed and fast developing countries have used Science, Technology Engineering and Innovation (STEI) to overcome economic challenges, a direction which Uganda desires to take. The National Development plan III however highlights that in order to realize this; there is a need to bridge the gap existing in the national education system by releasing high value pragmatic industrial scientists, a cadre of human capital not created in our traditional educational establishments. The Foundry Network for Science Technology and Innovation (FONSTIL) is a registered institution that has been established to develop human capital for STI-OP. Its main aim is to skill, mentor and re-orient young graduates to participate ably in various industrial value chains, which will lead to the transformation of Uganda's socioeconomic development. FONSTI offers a unique graduate internship scheme of action learning that is tenable in multiple hubs under various mentors.</p>	
<p>2. Purpose /Objectives of the internship</p> <ol style="list-style-type: none"> i. To envision interns on the STI agenda for transformational leaders in Science development ii. To skill interns for efficient participation in industry for product development and commercialization iii. To build the capacity of interns to manage STI establishments and to operate as a network of STI excellence 	
<p>3. General tasks to be performed by the protégé</p> <ol style="list-style-type: none"> i. To develop or participate in the development of a prototype or product ii. To actively participate in all envisioning and skilling programs iii. To write and present periodic reports on all their activities and meetings held iv. Organize and actively participate in dissemination and knowledge sharing workshops and meetings v. To engage in the development, planning and support of ongoing day to day operations 	
<p>4. Qualification /Skills Eligibility</p> <p>a. Productivity Acceleration</p> <ul style="list-style-type: none"> • Academic Requirements: A Bachelor's degree in a Production program including; Animal Production, Agriculture, Veterinary Medicine, Industrial production management, ICT, Statistics, Business • Work Experience: Not mandatory, however, experience in production facilities, farming, data analysis, research and business is an added advantage. • Competences: Understanding of Planning, Monitoring & Evaluation; Data analysis; Collaborative and Teamwork Mindset; Integrity; Verbal and Written Communication; Excellent Computer Skills • Added advantage: Innovation experience. 	

<p>b. Mobility</p> <ul style="list-style-type: none"> • Academic Requirements: Bachelor of Science Degree in Electrical Engineering or Software Engineering or Mechanical Engineering or Automotive Engineering • Work Experience: At least 2 years in the mobility industry (manufacturing or after sales or sales & distribution or research) • Competences: Understanding of Planning, Monitoring & Evaluation; Data analysis; Collaborative and Teamwork Mindset; Integrity; Verbal and Written Communication; Excellent Computer Skills • Added Advantage: Registered Engineer by the Uganda Institution of Professional Engineers (UIPE) <p>c. Institutional & Organizational Development</p> <ul style="list-style-type: none"> • Academic Requirements: Bachelor’s degree in Human Resource Management or Social Science or Social works and Social administration. • Work Experience: At least two years of working in institutional operations • Competence: Understanding of Planning, organizational development, Collaborative and Teamwork Mindset; Integrity; Verbal and Written Communication; Excellent Computer Skills • Added advantage: Participation in organization of National STI activities
<p>5. Language: Must be excellent knowledge of English with fluency in speaking, reading and writing. Females are encouraged to apply.</p>
<p>6. Financial Aspects A modest monthly stipend will be provided throughout the duration of the internship.</p>
<p>7. Terms of Appointment</p> <ul style="list-style-type: none"> • There is no expectation of employment at the end of the internship. • This is a full time internship • Interns will be responsible for their health insurance, housing, and any other related costs.
<p>8. Application To apply, please submit soft copies of cover letter, statement of Motivation, all academic documents and CV to the STI Workforce Development Team Lead: monivanja@gmail.com and copy mugasaclaire@gmail.com Deadline for application: 29th May 2024, 5pm East African Time.</p>

